

SCOIL EINDE EQUALITY OF ACCESS AND PARTICIPATION POLICY

This policy is devised to comply with various acts of the Oireachtas such as Education Act (1998) the Equal Status Act (2000) and the Employment Equality Act (1998). It seeks to promote the principles of justice and equality for all members of the school community.

The enrolment criteria of Scoil Einde will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.

Where multi-classes have to be created this shall be done solely on the basis of seniority except in very special circumstances.

As agreed with the B.O.M. and parents all pupils in Scoil Einde shall wear a uniform.

Nothing may appear in an advertisement which would indicate a preference for one gender over another.

Neither may any question be asked at interview which could be interpreted as discrimination on gender grounds.

This school is an Equal Opportunities Employer.

Roles and Responsibilities

The B.O.M. in supporting the policy and maintaining the ethos of equality and participation for all members of the school community.

The staff in promoting the concept of equality and justice for all, both within specific educational programmes and in the "hidden" curriculum throughout the school day.

Ratified by Board of Management on _____
Date

Signed _____
Chairperson, Board of Management